POST OAK SAVANNAH GROUNDWATER CONSERVATION DISTRICT
Board of Directors Meeting & Public Hearings
POSGCD District Offices
310 East Avenue C
Milano, TX 76556
November 18, 2025 – 5:30 p.m.

MINUTES

POSGCD Board Members Present
Jay Wilder
Becky Goetsch
Robert Jekel
Lee Pelzel
Kit Worley
John Redington
Ed Savage - online
Buster Evers
Brian Wallis

Board Members Absent
Jeffrey Zgabay

POSGCD Staff Present
Gary Westbrook
Michael Redman
Kelli Timmerman
Courtney Gentry
Travis Wood
Gregory Perry
Jaclyn Wise
Jeff Fisher
Craig Andrews – online

POSGCD Consultants Present online

Kristen Fancher	Fancher Legal

Public Attendance

Alan Gardenhire	SLR
Shan Rutherford	Terril & Waldrop
Andy Wier	SAWDF
Jim Totten	LPGCD
Larry Kokel	Landowner
Bob Harden	Harden Hydrology & Engineering
Terry Blodgett	SLR

Josh Coleman	
Chap Ambrose	
Tony Clapper	Recharge Water
Stever Thoreson	LWS
Tom Delamater	Landowner
Benjamin Delamater	Landower

Public Attendance via online

Stefan Schuster	EPCOR
Anthony Bennett	

Board Meeting

1. Pledge of Allegiance

Director Brian Wallis led the pledges to the flags of the United States and Texas.

2. Invocation

General Manager Gary Westbrook gave the invocation.

3. Call to Order and establish quorum

President Jay Wilder called the Board Meeting to order at 5:34 p.m. and noted that eight Directors were present in person. Director Jeffrey Zgabay was absent and Director Ed Savage attended online.

4. Public Comment

Andy Wier, SAWDF, made comment on the importance of maintaining the current DFCs, mitigation and domestic wells versus permitted wells.

Larry Kokel made comment regarding maximum allowable amounts on permitted wells.

GM Westbrook acknowledged comments submitted via email that are posted on the District website.

5. Public Hearings on Management Plan: List of Figures, Section 3.0, Section 4.0.2, Section 4.0.3, Section 4.0.4, Section 4.0.5, Section 5.0, Section 5.0.3, Section 5.0.4, Section 5.0.5, Section 5.0.6, Section 5.0.7, Section 5.0.8, Section 6.0, Section 7.0.1, Table 7-1, Section 7.0.3, Table 7-5, Section 8.0, Section 9.0, Section 10.0, Section 11.0, Section 12.0, Section 13.0, Section 14.0, Section 15.0, Section 16.0, Section 21.1.1, Section 21.3.1, Section 21.3.3, Section 29.0, Figure 3, Figure 4, Figure 5, Figure 6, Figure 7, Figure 8, and conforming changes.

President Wilder opened the Public Hearing at 5:40 p.m. GM Westbrook stated that these proposed amendments have been reviewed and discussed in public meetings since April and have been properly posted and noticed. He also noted that public comments were filed for this Public Hearing and are posted and available on the District website, but no one had requested to speak at this time.

President Wilder asked if there was anyone wishing to provide comment on this agenda item. No comment was offered. President Wilder closed the Public Hearing at 5:43 p.m.

6. Public Hearings on Rules: Section 1.1 Definitions of Terms, Section 4.3 Monitoring Requirements, Section 5.1 Maximum Allowable Permitted Production, Section 5.3 Waivers and Variances, Section 5.5 Regulation of Production For Local Water Utilities, Section 7 .1 General Permit and Registration Provisions, Section 7.4 Application Requirement For All Permits, Section 7.6 Considerations For Granting Permits, Section 7.8 Amendment of a Permit, Section 7.10 Exempt Well Status, Section 7.11 Well Registration, Section 7.12 Drilling Permits, Section 7.14 Historic Use Permits, Section 12.4 Standards of Completion for Wells, Section 15.3 Rule Enforcement, Section 15.4 Penalties for Non-Compliance, Section 16.3 Monitoring of Groundwater, Section 16.4 Actions Based on Monitoring Results, Section 16.5 Five (5) Year Reviews, Section 16.8 Permit Limitations and Reductions, Section 16.9 Exceptions, Section 18.1 Purpose and Background, Section 18.2 Verification of Groundwater Availability Study, Section 18.3 Subdivisions Dependent On Exempt Wells, and conforming changes.

President Wilder opened the Public Hearing at 5:44 p.m. Director Becky Goetsch noted that these amendments have been reviewed in public meetings since April, including the July and October Board meetings, and public Rules Committee Meetings July 8 and October 14, and were properly posted and noticed. All drafts of Rules and meetings containing discussions on these changes are available on the District website. GM Westbrook noted that public comments were filed for this Public Hearing and are posted and available on the District website.

President Wilder invited public comment on this agenda item.

Bob Harden discussed his written comments, including sustainability and fair-share. He also made comment on Rule 5.1 and asked the Board to keep production rights amongst landowners equal and not to differentiate between aquifers. He also made comment on Rule 16.4.6.

Andy Wier, SAWDF, made comment on Rule 5.1.

President Wilder asked if there was anyone else wishing to provide comment on this agenda item. No additional comment was offered. President Wilder closed the Public Hearing at 5:58 p.m.

7. Public Hearing on District 2026 Budget

President Wilder opened the Public Hearing at 5:59 p.m. GM Westbrook noted that comments received on the proposed 2026 Budget are posted on the District website and available in the Board packets. The proposed draft 2026 Budget was discussed at the October Board Meeting and the Public Hearing was properly posted and noticed.

President Wilder asked if there was anyone wishing to provide comment on this agenda item. No comment was offered.

President Wilder closed the Public Hearing at 6:00 p.m.

8. Public Hearing on District Production Fees

President Wilder opened the Public Hearing at 6:00 p.m. GM Westbrook noted that Production Fees are assessed and collected on permitted amounts. Fees are proposed to change from 3 cents per 1,000 gallons of water to 4.5 cents per 1,000 gallons of water if this item is approved. He also noted that comments received on the proposed 2026 Production Fees are posted on the District website and available in the Board packets. The proposed draft 2026 Budget, including Production Fees was discussed at the October Board Meeting and the Public Hearing was properly posted and noticed.

President Wilder asked if there was anyone wishing to provide comment on this agenda item. No comment was offered.

President Wilder closed the Public Hearing at 6:01 p.m.

9. Public Hearing on District Transport Fees

President Wilder opened the Public Hearing at 6:01 p.m. GM Westbrook noted that Transport Fees would change from 20 cents per 1,000 gallons of water to 20.6 cents per 1,000 gallons of water. He also noted that comments received on the proposed 2026 Transport Fees are posted on the District website and available in the Board packets. The proposed draft 2026 Budget, including Transport Fees was discussed at the October Board Meeting and the Public Hearing was properly posted and noticed.

President Wilder asked if there was anyone wishing to provide comment on this agenda item. No comment was offered.

President Wilder closed the Public Hearing at 6:02 p.m.

10. Public Hearing on District Fee Schedule

President Wilder opened the Public Hearing at 6:02 p.m.
GM Westbrook noted one addition to the Fee Schedule of the fee for evaluation of water availability for sub-divisions. He also noted that the Production and Transport Fees would be updated consistent with Board action later in the meeting concerning the 2026 Budget.

President Wilder asked if there was anyone wishing to provide comment on this agenda item. No comment was offered.

President Wilder closed the Public Hearing at 6:03 p.m.

11. Consent Agenda

All of the following items on the Consent Agenda are considered to be self-explanatory by the Board and will be enacted with one motion. There will be no separate discussion of these items unless a Board Member requests.

a) Minutes of October 14, 2025 Board Meeting

b) Update on Aquifer Conservancy Program (ACP) enrollments

c) Water Well Monitoring Update: Number of wells and frequency of measurements

d) Groundwater Well Assistance Program (GWAP) Update: investigations and corrective actions taken

e) Bills received, current financial status, Investment Officer Report.

f) Review of Recent Education Efforts and Activities

g) Report of Protests of Applications filed with Railroad Commission of Texas

h) Receive report from General Manager on recent District activities and take appropriate actions.

- **1. Permit applications filed with the District and Hearing Dates; Emergency Permits Granted**
- **2. Well Drilling activities: registrations, applications, completions, plugging, inspections**
- **3. Recent and future District presentations and activities**
    - **a. Davidson Creek Watershed Protection Stakeholder Meeting of October 21, 2025**
    - **b. Texas Water Association Conference of October 22-24, 2025**
    - **c. District Interlocal Agreement for Counties Training of October 29, 2025**
    - **d. Local Water Utility Workshop of October 30, 2025**
    - **e. Bell County Water Symposium of November 19, 2025**

Director Buster Evers moved to approve the Consent Agenda as presented. He was seconded by Director Kit Worley. The motion passed unanimously of all present.

12. Regular Agenda

a) Amend Management Plan: List of Figures, Section 3.0, Section 4.0.2, Section 4.0.3, Section 4.0.4, Section 4.0.5, Section 5.0, Section 5.0.3, Section 5.0.4, Section 5.0.5, Section 5.0.6, Section 5.0.7, Section 5.0.8, Section 6.0, Section 7.0.1, Table 7-1, Section 7.0.3, Table 7-5, Section 8.0, Section 9.0, Section 10.0, Section 11.0, Section 12.0, Section 13.0, Section 14.0, Section 15.0, Section 16.0, Section 21.1.1, Section 21.3.1, Section 21.3.3, Section 29.0, Figure 3, Figure 4, Figure 5, Figure 6, Figure 7, Figure 8, and conforming changes.

After brief discussion, Director Evers moved to approve amendments to the Management Plan and was seconded by Director John Redington. The motion passed unanimously of all present.

b) Amend Rules: Section 1.1 Definitions of Terms, Section 4.3 Monitoring Requirements, Section 5.1 Maximum Allowable Permitted Production, Section 5.3 Waivers and Variances, Section 5.5 Regulation of Production For Local Water Utilities, Section 7 .1 General Permit and Registration Provisions, Section 7.4 Application Requirement For All Permits, Section 7.6 Considerations For Granting Permits, Section 7.8 Amendment of a Permit, Section 7.10 Exempt Well Status, Section 7.11 Well Registration, Section 7.12 Drilling Permits, Section 7.14 Historic Use Permits, Section 12.4 Standards of Completion for Wells, Section 15.3 Rule Enforcement, Section 15.4 Penalties for Non-Compliance, Section 16.3 Monitoring of Groundwater, Section 16.4 Actions Based on Monitoring Results, Section 16.5 Five (5) Year Reviews, Section 16.8 Permit Limitations and Reductions, Section 16.9 Exceptions, Section 18.1 Purpose and Background, Section 18.2 Verification of Groundwater Availability Study, Section 18.3 Subdivisions Dependent On Exempt Wells, and conforming changes.

Director Redington asked GM Westbrook if he had a chance to review all comments made about the amendments to the Rules and if he thought there was any reason to make any changes to these proposed amendments before approving. GM Westbrook stated he did review all comments with District legal counsel. Currently, no changes are recommended. Kristen Fancher, POSGCD legal counsel agreed and stated she did not recommend any further changes and recommends approval. After discussion, Director Evers thanked the Rules Committee for their work on the amendments to the Rules and moved to approve amendments to the Rules. He was seconded by Director Lee Pelzel. The motion passed unanimously of all present.

c) District 2026 Budget
After brief discussion, Director Goetsch moved to approve the 2026 Budget and was seconded by Director Robert Jekel. The motion passed unanimously of all present.

d) District Production Fees
After brief discussion, Director Worley moved to approve the District Production Fees and was seconded by Director Brian Wallis. The motion passed unanimously of all present.

e) District Transport Fees
After brief discussion, Director Goetsch moved to approve the District Transport Fees and was seconded by Director Pelze. The motion passed unanimously of all present.

f) District Fee Schedule
After brief discussion, Director Redington moved to approve the District Fee Schedule and was seconded by Director Wallis. The motion passed unanimously of all present.

g) Amend Board Policies
GM Westbrook noted that no action on amending Board Policies is needed at this time.

h) District Holiday Schedules
GM Westbrook reminded Board about upcoming holidays. Thanksgiving and the day after, the District office will be closed. The office will also be closed on Christmas and Christmas Eve.

i) Receive and act on recommendations from Advisory Committee on agreement for legal services for hearings
GM Westbrook reminded that the Board had tasked the Advisory Committee to post for Requests for Proposals for these services and evaluate submissions and return recommendations to the Board. He also stated that two proposals were received and reviewed. The recommendation from the Advisory Committee at this time is to proceed with Stacy Reese. Director Redington moved to approve

and was seconded by Director Worley. The motion passed unanimously of all present.

j) Update on Vista Ridge
GM Westbrook provided a brief update. Vista Ridge will have an annual shut down in December which will give staff access to manually measure wells at that time. He also noted that Stefan Schuster, EPCOR, has been very helpful with arranging additional visits to well sites so that POSGCD field technicians are able to get water level readings using metal tapes as Director Zgabay had previously requested.

GM Westbrook briefly discussed the previous temporary amendment to the Vista Ridge permits, and ongoing efforts by Vista Ridge to reduce production from the Carrizo aquifer. He stated he believed the application for a permanent amendment to their permit should be completed and submitted soon.

k) Enforcement actions by the District with respect to permittees out of compliance with the Rules
Michael Redman, POSGCD Regulatory Compliance Specialist, overviewed enforcement actions and recommendations for permittees that are out of compliance. After discussion, Director Redington requested to table this agenda item until after an opportunity to discuss in Executive Session later in the meeting.

l) Review of timeline and progress for 5-Year Review under Section 16 of the Rules
Mr. Redman overviewed a presentation detailing the 5-year review process and answered questions from the Board.

m) Discuss and approve format for information to be considered in evaluations of permits under 5-Year Review
GM Westbrook overviewed a draft 5-year review document that would be sent to permit holders and the Board. He asked the Board to review this draft document and provide any comments or approval to proceed with providing the 5-year review information using this format. He noted that there may be additional minor amendments. Director Worley moved to approve using this format and was seconded by Director Jekel. The motion passed unanimously of all present.

13. Executive Session: Pursuant to Section 551.074, Texas Government Code, Personnel, relative to deliberations about officers and employees of the

Groundwater Conservation District to be held in executive session; the Board of Directors may also consider receiving legal advice pursuant to Section 551.071, Texas Government Code, on the following matters:

a. Matters related to adoption of Desired Future Conditions for the Fourth Round of Joint Planning for GMA 12 and GMA 8

b. To deliberate the evaluation of a public officer or employee - Evaluation of General Manager

President Wilder convened the Board into Executive Session at 6:39 p.m. Regular Agenda item 12.k. was added to the Executive Session agenda.

14. Reconvene from Executive Session and take any action appropriate on any matters discussed in Executive Session

President Wilder reconvened the Board into Regular Session at 8:17 p.m. No action was taken during Executive Session.

Director Worley moved to increase the General Manager salary to $150,000 per year and was seconded by Director Redington, who clarified that the cost of living 3% increase was included and effective January 1, 2026. The motion passed unanimously of all present.

15. Dates, locations, and times of future meetings

The next Board Meeting will be held on January 13th at 5:30 p.m.

16. Adjourn Board Meeting

The Board Meeting was adjourned at 8:21 pm.

THE ABOVE MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS OF THE POST OAK SAVANNAH GROUNDWATER CONSERVATION DISTRICT HELD ON NOVEMBER 18, 2025 WERE APPROVED AND ADOPTED BY THAT BOARD ON January 13 **, 2026**

Jay Wilder, President

Attest:

Gary Westbrook, General Manager

Date January 13, 2026